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**DIVISION OF STUDENT AFFAIRS
CAREER SERVICES OFFICE**

INTRODUCTION

The Career Services Office is pleased to present the results of the Class of 2015 *First Destination Survey*, previously known as the *Graduating Student Survey*. The following data are representative of the post-graduation activities of degree recipients from December 2014, May 2015, and August 2015. This report is based on the responses from 458 out of 596 ESF degree recipients, representing an overall knowledge rate of **76.8 percent**.

More specifically, the responses by degree level are as follows:

Associate degree level:

- 46 degree recipients with 34 respondents, representing a 73.9 percent response rate.

Undergraduate degree level:

- 417 degree recipients with 325 respondents, representing a 77.9 percent response rate.

Graduate degree level:

- 133 total degree recipients with 99 respondents, representing a 74.4 percent response rate.

The 2015 First Destination Survey was administered in the following ways:

December 2014 Graduates

- The survey was highlighted in the Career Services newsletter.
- The survey link was e-mailed to all December graduates.
- A handout was given during a presentation made to all attendees at the annual commencement rehearsal.

May 2015 Graduates

- The survey was highlighted in the Career Services newsletter.
- Information was included with convocation materials.
- A table was staffed during cap and gown pick-up to have graduates complete the survey.
- A handout was given during a presentation made to all attendees at the annual commencement rehearsal.
- The survey link was e-mailed to all May graduates.

August 2015 Graduates

- The survey was highlighted in the Career Services newsletter.
- The survey link was e-mailed to all August graduates.

The above identified strategies, targeting students prior to graduation, proved valuable in obtaining accurate contact information. The following additional steps were taken to gather information from non-responders, those who indicated they were not employed, and those who were not continuing their education:

- Multiple e-mails were sent throughout the year.
- Connections made through LinkedIn.
- Outreach to faculty and staff to assist with post-graduation activity for those they stay in contact with.

Below are summary highlights from the data collected. Please note that these statistics are representative of the 458 respondents. To add greater transparency to the summary highlights and the post-graduation activity of the graduates, individual components of these data are categorized for your reference.

- The overall number of associate, undergraduate, and graduate degree recipients employed full-time, part-time, or attending graduate school was **90.3 percent**.

	Associate Degree	Undergraduate Degree	Graduate Degree
Employed Full-Time	9	197	92
Employed Part-Time	0	38	2
Continuing Education	25	48	3

- For the Class of 2015 (458 respondents), 16.5 percent reported they are continuing their studies full-time.
- For the Class of 2015 (458 respondents), 65 percent of associate, undergraduate, and graduate degree recipients reported being employed full-time, while 8.7 percent reported being employed part-time.
- For those employed full-time or part-time, 90.8 percent indicated their position was related to their ESF major.
- The average full-time salary for SUNY-ESF undergraduates in 2015 was \$41,481.
- For employed undergraduates, 85.9 percent reported they found their position within six months following graduation.
- For undergraduate respondents, 67 percent indicated they participated in a student club or organization during their time at ESF.
- For graduate students, 63.6 percent indicated they participated in research projects with faculty while at ESF.
- The most effective method by which 2015 graduates found employment was by applying directly to the organization. 49.3 percent of all graduate respondents reported they obtained their position through personal contacts and networking or by applying directly to the organization.
- A complete list of full-time and part-time employers within the field of study for the Class of 2015 can be found on page 53.
- For undergraduate respondents, 63.5 percent identified full-time or part-time employment within their field of major found employment in New York State. For graduate students, 54.5 percent identified the same.
- Within New York State, 52.9 percent of undergraduates along with 64.5 percent of graduates found employment within their field of major in Central New York. Employment Geographic Summary can be found on page 57.
- A complete list of graduate schools currently being attended by the Class of 2015 can be found on page 59.
- The “Internship Summary” which breaks down respondents by department and organizes their reported participation can be found on page 60.
- Listed below is a sub-set of comparison statistics from 2010-2015.

Comparison Statistics

Category	2010	2011	2012	2013	2014	2015
Knowledge Rate: Total	81.9%**	76.6%**	82.8%**	78.1%**	71.8%	76.8%
Overall placement (employed full-time, part-time, or attending graduate school)	75.7%	74.7%	78.3%	80.3%	91.1%	90.3%
Employed full-time	47.4%	43.1%	48.4%	51.0%	58%	65%
Continuing education full-time	15.9%	21%	19.6%	13.9%	21.1%	16.5%
Full-time or part-time position related to ESF major	71.3%	70.9%	87.0%	86.8%	89.1%	90.8%
Average full-time salary (undergraduates)	\$38,521	\$36,414	\$42,861	\$41,540	\$40,216	\$41,481
Found position within 6 months of graduation (undergraduates)	77.2%*	86.1%	90.1%	78%	90.4%	85.9%
Participation in student club/organization (undergraduates)	58%	62.7%	76.5%	60.8%	70.9%	67.0%
Participation in research projects with faculty (graduates)	74.1%	76%	66.7%	69.8%	71.4%	63.6%
Finding employment: Most effective method	Networking	Networking	Networking	Networking	Networking	Applied Directly to the Organization
Obtained position through personal contact/ networking, or applying directly to the organization (total respondents)	50.4%	50.7%	50.3%	54%	47.4%	49.3%
Undergraduates employed in NYS (within their field of major)	57.6%	62.5%	60.7%	57.1%	58.3%	63.5%
Graduates employed in NYS (within their field of major)	68.9%	51.1%	45.9%	60.5%	47.1%	54.5%
Undergraduates employed in CNY (within their field of major)	43.4%	50%	39.0%	62.5%	51.6%	52.9%
Graduates employed in CNY (within their field of major)	60%	56.5%	71%	37.5%	50%	64.5%

* In 2010 the survey included choices of “Before graduation”, “0-3 months”, “3-6 months”, and “6-12 months”. In 2011 the survey combined “0-3 months” and “3-6 months” categories into a “0-6 months” category.

** 2010-2013 Response Rates did not include information from LinkedIn. In 2014, searching through LinkedIn for best practice began and is now referred to as Knowledge Rate.

The remainder of this report provides summary data for the entire Class of 2015, individual faculty department data, and a geographic summary of employment. Please feel free to contact me directly with any questions and comments.

Sincerely,

John E. Turbeville

John E. Turbeville, Ph.D.

Assistant Dean for Student Affairs
and Director of Career Services

SUNY-ESF First Destination Survey Summary Report for 2015

This report is based on 458 responses from December 2014, May 2015, and August 2015 degree recipients.

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BLA Degree	30	27	90.0%	5.9%
BS Degree	387	298	77.0%	65.1%
MF Degree	2	1	50.0%	0.2%
MLA Degree	16	13	81.3%	2.8%
MPS Degree	43	31	72.1%	6.8%
MS Degree	50	34	68.0%	7.4%
PhD Degree	22	20	90.9%	4.4%
AAS Degree	46	34	73.9%	7.4%
Total	596	458	76.8%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	417	325	77.9%	71.0%
Female	192	155	80.7%	33.8%
Male	225	170	75.6%	37.1%
Graduate Degrees	133	99	74.4%	21.6%
Female	71	55	77.5%	12.0%
Male	62	44	71.0%	9.6%
AAS Degrees	46	34	73.9%	7.4%
Female	7	7	100.0%	1.5%
Male	39	27	69.2%	5.9%
Total	596	458	76.8%	100%

Employment Information

AAS Degrees

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	9	100.0%
Employed/Part-Time	0	0.0%
Not Employed-Still Seeking Employment	0	0.0%
Total	9	100%

<i>When Position was Obtained (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	0	0.0%
0-6 months after graduation	1	100.0%
6-12 months after graduation	0	0.0%
Total	1	100%

* out of 9 respondents, employed F/T or P/T, 1 answered this question

<i>Position Obtained Through (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
On-campus recruiting	0	0.0%
Career Fair (ESF, SU, etc.)	0	0.0%
Personal contact/networking	0	0.0%
Department/faculty referral	0	0.0%
Internet listing	0	0.0%
Applied directly to the organization	0	0.0%
Internship/previous position	0	0.0%
Through ESF online postings	0	0.0%
Other	0	0.0%
Total	0	0%

* out of 9 respondents, employed F/T or P/T, 0 answered this question

<i>Position Related to Major (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	8	88.9%
No - Full-Time Position	1	11.1%
Yes - Part-Time Position	0	0.0%
No - Part-Time Position	0	0.0%
Total	9	100%

* out of 9 respondents, employed F/T or P/T, 9 answered this question

Undergraduate Degrees (BS & BLA)

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	197	71.1%
Employed/Part-Time	38	13.7%
Not Employed-Still Seeking Employment	42	15.2%
Total	277	100%

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	111	52.1%
0-6 months after graduation	72	33.8%
6-12 months after graduation	30	14.1%
Total	213	100%

* out of 235 respondents, employed F/T or P/T, 213 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
On-campus recruiting	1	0.8%
Career Fair	6	5.1%
Personal contact/networking	23	19.5%
Department/faculty referral	9	7.6%
Internet listing	17	14.4%
Applied directly to the organization	32	27.1%
Internship/previous position	22	18.6%
Through ESF online postings	3	2.5%
Other	5	4.2%
Total	118	100%

* out of 235 respondents, employed F/T or P/T, 118 answered this question

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	211	89.8%
No - Full-Time Position	24	10.2%
Yes - Part-Time Position	0	0.0%
No - Part-Time Position	0	0.0%
Total	235	100%

* out of 235 respondents, employed F/T or P/T, 235 answered this question

Graduate Degrees (MLA, MF, MPS, MS, PhD)

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	92	95.8%
Employed/Part-Time	2	2.1%
Not Employed-Still Seeking Employment	2	2.1%
Total	96	100%

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	34	41.0%
0-6 months after graduation	35	42.2%
6-12 months after graduation	14	16.9%
Total	83	100%

* out of 94 respondents, employed F/T or P/T, 83 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
On-campus recruiting	0	0.0%
Career Fair	3	10.0%
Personal contact/networking	7	23.3%
Department/faculty referral	0	0.0%
Internet listing	4	13.3%
Applied directly to the organization	11	36.7%
Internship/previous position	1	3.3%
Through ESF online postings	1	3.3%
Other	3	10.0%
Total	30	100%

* out of 94 respondents, employed F/T or P/T, 30 answered this question

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	88	93.6%
No - Full-Time Position	4	4.3%
Yes - Part-Time Position	0	0.0%
No - Part-Time Position	2	2.1%
Total	94	100%

* out of 94 respondents, employed F/T or P/T, 94 answered this question

Continuing Education Information

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
School/Full-Time	25	100.0%
Graduate School/In Future	0	0.0%
Total	25	100%

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	48	46.6%
Graduate School/In Future	55	53.4%
Total	103	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	3	60.0%
Graduate School/In Future	2	40.0%
Total	5	100%

Participation in University Programs

<i>AAS Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	0	0.0%
Internship (not for credit)	0	0.0%
Community Service	1	100.0%
Study Abroad	0	0.0%
Student Club/Organization	1	100.0%
Research projects with faculty	0	0.0%

* 1 respondent answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	90	45.2%
Internship (not for credit)	75	37.7%
Community Service	105	52.8%
Study Abroad	39	19.6%
Student Club/Organization	133	66.8%
Research projects with faculty	82	41.2%

* 199 respondents answered this question.

†number of respondents to specific question/by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	6	27.3%
Internship (not for credit)	11	50.0%
Community Service	3	13.6%
Study Abroad	2	9.1%
Student Club/Organization	10	45.5%
Research projects with faculty	14	63.6%

*22 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Chemistry

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	12	9	75.0%	52.9%
MPS Degree	1	1	100.0%	5.9%
MS Degree	2	2	100.0%	11.8%
PhD Degree	6	5	83.3%	29.4%
Total	21	17	81.0%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	12	9	75.0%	52.9%
Female	3	2	66.7%	11.8%
Male	9	7	77.8%	41.2%
Graduate Degrees	9	8	88.9%	47.1%
Female	8	7	87.5%	41.2%
Male	1	1	100.0%	5.9%
Total	21	17	81.0%	100%

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	6	85.7%
Employed/Part-Time	1	14.3%
Total	7	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	5	71.4%
No - Full-Time Position	1	14.3%
Yes - Part-Time Position	1	14.3%
Total	7	100%

* out of 7 respondents, employed F/T or P/T, 7 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	3	42.9%
0-6 months after graduation	2	28.6%
6-12 months after graduation	2	28.6%
Total	7	100%

* out of 7 respondents, employed F/T or P/T, 7 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Internship/previous position	1	50.0%
Other	1	50.0%
Total	2	100%

* out of 7 respondents, employed F/T or P/T, 2 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	7	87.5%
Not Employed-Still Seeking Employment	1	12.5%
Total	8	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	7	100.0%
Total	7	100%

* out of 7 respondents, employed F/T or P/T, 7 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
0-6 months after graduation	3	60.0%
6-12 months after graduation	2	40.0%
Total	5	100%

* out of 7 respondents, employed F/T or P/T, 5 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	100.0%
Total	1	100%

* out of 7 respondents, employed F/T or P/T, 1 answered this question

Employer Details

Only one salary response of \$40,000 was given for Chemistry undergraduates as well one salary response of \$60,000 for those with an advanced degree. Below is a list of employers that hired the 2015 graduates and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Aria Energy	Environmental Analyst	Oakfield	NY		X
Bausch & Lomb	Quality Specialist Contractor	Rochester	NY	X	
Carpenters Brook Fish Hatchery	Hatchery Aid	Elbridge	NY	X	
Joule Clinical and Scientific Staffing Solutions	Junior Quality Control Assistant	Syracuse	NY		X
Lake Superior State University	Research Associate		LA		X
North Carolina State University	Postdoctoral Research Scholar		NC		X
REG Life Sciences, LLC	Research Associate		CA	X	
Sloan Kettering Memorial Cancer Institute	Postdoctoral Fellow	NYC	NY		X
Smithers Visient	Laboratory Technician	Boston	MA	X	
The Research Foundation for SUNY	Undergraduate Teaching Assistant	Syracuse	NY	X	
TRC Companies, Inc.		Albuquerque	NM		X
United States Air Force	Air Force Pilot Trainee		OK	X	
Utica College	Visiting Assistant Professor of Chemistry	Utica	NY		X
Walt Disney World	Chemistry Professional Intern	Orlando	FL	X	

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	2	100.0%
Total	2	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
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*0 respondents answered this question

Continuing Education Details

Below is a list of institutions the 2015 Chemistry graduates are currently attending and the degrees and programs being pursued.

<i>Institution</i>	<i>Degree/Program</i>	<i>City</i>	<i>State</i>
Duke University	Ph.D Chemistry	Durham	NC
Roswell Park Cancer Institute	Ph.D Cancer Pathology & Prevention	Buffalo	NY

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	1	16.7%
Internship (not for credit)	2	33.3%
Community Service	4	66.7%
Student Club/Organization	3	50.0%
Research projects with faculty	5	83.3%

*6 respondents answered this question

†number of respondents to specific question/by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>

*0 respondents answered this question

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Environmental and Forest Biology

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	158	109	69.0%	86.5%
MPS	5	4	80.0%	3.2%
MS Degree	19	11	57.9%	8.7%
PhD Degree	3	2	66.7%	1.6%
Total	185	126	68.1%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	158	109	69.0%	86.5%
Female	88	64	72.7%	50.8%
Male	70	45	64.3%	35.7%
Graduate Degrees	27	17	63.0%	13.5%
Female	13	9	69.2%	7.1%
Male	14	8	57.1%	6.3%
Total	185	126	68.1%	100%

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Not Employed</i>	<i>Continuing Education</i>	<i>Totals</i>
Aquatic and Fisheries Science	13	9	5	2	2	0	9
Biotechnology	10	7	4	0	0	3	7
Conservation Biology	41	32	10	3	10	9	32
Environmental Biology	46	34	10	8	8	8	34
Environmental Education and Interpretation	7	4	4	0	0	0	4
Forest Health	7	5	4	0	0	1	5
Wildlife Science	34	18	6	6	4	2	18
TOTAL	158	109	43	19	24	23	109

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	43	50.0%
Employed/Part-Time	19	22.1%
Not Employed-Still Seeking Employment	24	27.9%
Total	86	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	39	62.9%
No - Full-Time Position	4	6.5%
Yes - Part-Time Position	16	25.8%
No - Part-Time Position	3	4.8%
Total	62	100%

* out of 62 respondents, employed F/T or P/T, 62 answered this question.

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	33	55.9%
0-6 months after graduation	21	35.6%
6-12 months after graduation	5	8.5%
Total	59	100%

* out of 62 respondents, employed F/T or P/T, 59 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	7	18.9%
Career Fair	1	2.7%
Department/faculty referral	2	5.4%
Internet Listing	8	21.6%
Internship/previous position	5	13.5%
Personal Contact/Networking	10	27.0%
Through ESF online postings	2	5.4%
Other	2	5.4%
Total	37	100%

*out of 62 respondents, employed F/T or P/T, 37 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	17	100.0%
Total	17	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	16	94.1%
No - Full Time	1	5.9%
Total	17	100%

* out of 17 respondents, employed F/T or P/T, 17 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	7	50.0%
0-6 months after graduation	5	35.7%
6-12 months after graduation	2	14.3%
Total	14	100%

* out of 17 respondents, employed F/T or P/T, 14 answered this question

<i>Position Obtained Through (Graduates)</i>		<i>% of Respondents</i>
Applied Directly	3	50.0%
Internet listing	1	16.7%
Personal Contact/Networking	1	16.7%
Through ESF online postings	1	16.7%
Total	6	100%

* out of 17 respondents, employed F/T or P/T, 6 answered this question

Employer Details

Out of fourteen salary responses, the average salary for EFB undergraduates was \$30,721 with ranges from \$18,000 to \$41,600. Out of five salary responses, the average for EFB advanced degree students was \$37,800 with ranges from \$34,000 to \$40,000. Below is a list of employers that hired the 2015 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
AGRANA Group	Quality Control Microbiologist			X	
Alaska Department of Fish and Game	Fisheries Technician		AK	X	
Anheuser-Bush InBev	Production Associate	Syracuse	NY	X	
Appalachian Mountain Club	Crew Member	Alexandria	NH	X	
Aquatox Research	Laboratory Technician	Cazenovia	NY		X
Arcadis	Ecologist 1	Syracuse	NY		X
Bassett Medical Center	Assistant Laboratory Technician	Cooperstown	NY	X	
Beaver Lake Nature Center	Associate Naturalist	Baldwinsville	NY	X	
BeFree Solar	Project Manager		CT	X	
Bristol-Myers Squibb	Junior Quality Control Analyst	Syracuse	NY	X	
CALIBRE Systems Inc	Environmental Technician II	Fort Drum	NY	X	
Carol Watson Greenhouse	Plant Propagator	Lafayette	NY	X	
Center for Environmental Management of Military Lands	Stream and Lake Technician		AK	X	
Cornell University	Field Technician	Ithaca	NY	X	
Delaware Department of Natural Resources	Field Technician	Dover	DE	X	

Department of Agriculture and Markets	Horticultural Inspector	Albany	NY	X	
Dewitt Animal Hospital	Veterinary Assistant	Syracuse	NY	X	
Florida Department of Agriculture and Consumer Services	Biological Scientist II	Sarasota	FL		X
Friends of the National Zoo	Cashier	Washington	DC	X	
Global Foundries	Process Technician	Malta	NY	X	
Green Mountain College	AmeriCorps Native Plant Land Manager		VT	X	
John & Terese Hart	Research Intern		Democratic Republic of Congo	X	
Joule Clinical and Scientific Staffing Solutions	Data Analyst	Syracuse	NY	X	
Jungle Island	Animal Keeper		FL	X	
Laboratory Alliance of CNY	Laboratory Office Assistant	Liverpool	NY	X	
Limber Tree Co.	Plant Healthcare Technician	Saugerties	NY	X	
Lime Hollow Nature Center	Environmental Educator	Cortland	NY	X	
M.R. Remodeling	Contractor	Bethel	CT	X	
Max Planck Florida Institute for Neuroscience	Electron Microscope Technician	Jupiter	FL	X	
Michael Grimm Services	Plant Healthcare Technician	Lafayette	NY	X	
Milton J. Rubenstein Museum of Science & Technology	Summer Camp Counselor	Syracuse	NY	X	
Milton J. Rubenstein Museum of Science & Technology	Educator	Syracuse	NY	X	
Milton J. Rubenstein Museum of Science & Technology	Science Content Specialist	Syracuse	NY	X	
Mote Marine Lab	Ocean Acidification Intern	Sarasota	FL	X	
National Institute of Advanced Industrial Science and Technology	Technical Staff		Japan		X
Normandeau Associates	Fishery Biologist II	Stowe	PA		X
North American Society for Cardiovascular Imaging	Field Technician		Canada	X	
NYC Department of Environmental Protection	Wildlife Technician	NYC	NY	X	
NYS Department of Environmental Conservation	Endangered Species Biologist	New Paltz	NY		X
NYS Department of Environmental Conservation	Intern	Schenectady	NY	X	
NYS Department of Environmental Conservation	Naturalist Intern	Depew	NY	X	
Operation Wallacea	US Director		VA		X
Pheasants Forever	Farm Bill Biologist		PA		X
Porter County Parks Department	Naturalist		IN	X	
Racine-Johnson Aquatics	Research Assistant	Lansing	NY	X	
Rosamond Gifford Zoo	Zookeeper Assistant	Syracuse	NY	X	
Saltine Oyster Bar	Bartender	Jackson	MS		X
Saltmarsh Habitat and Avian Research Program	Marsh Bird Field Technician	Quogue	NY	X	
School For Field Studies	Teacher		Peru		X
Shingle Shanty Preserve and Research Station	Project Manager	Saranac Lake	NY		X

State University of Mississippi	Plant and Avian Field Technician		MS	X	
Stone Environmental, Inc.	Staff Scientist	Montpelier	VT		X
SUNY Cortland	Lecturer	Cortland	NY		X
Tetra Tech	Biologist		NJ		X
The Peregrine Fund	Field Technician		Puerto Rico	X	
The Research Foundation for SUNY	Research Associate	Cape May	NJ		X
The Research Foundation for SUNY	Research Technician	Syracuse	NY	X	
The Research Foundation for SUNY	Research Assistant	Syracuse	NY	X	
The Research Foundation for SUNY	Senior Research Support Specialist	Syracuse	Ny	X	
Tufts University	Lab Manager	Fayetteville	NY		X
Turpentine Creek Wildlife Refuge	Exotic Cat Intern	Eureka Springs	AR	X	
U.S. Fish and Wildlife Services	Intern	Milton	DE	X	
UMASS-Amherst	Laboratory Technician		MA	X	
University of Delaware			DE	X	
University of Georgia	Laboratory Technician		GA	X	
University of Illinois Natural History Survey	Digitizer	Champaign	IL	X	
US Fish and Wildlife Service	Biological Technician		AK	X	
US Fish and Wildlife Service	Biological Science Intern		NM	X	
US Geological Survey	Biological Technician	Cortland	NY	X	
US Geological Survey	Student Contractor	Cortland	NY	X	
USDA Natural Resource Conservation Service	Soil Conservationist		VT		X
USDA-APHIS Wildlife Services	Wildlife Biological Technician	Pittstown	NJ	X	
Veterinary Medical Center of CNY	Veterinary Assistant	Syracuse	NY	X	
Watson Greenhouse	Greenhouse Employee	LaFayette	NY	X	

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	23	100.0%
Total	23	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
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*0 respondents answered this question

Continuing Education Details

Below is a list of institutions the 2015 EFB graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State/Country
Cummings School of Veterinary Medicine at Tufts University	DVM Veterinary Medicine	North Grafton	MA
Duke University	Coastal Environmental Management	Durham	NC
Hofstra University	MS Biology	Hempstead	NY
Massey University	BS Veterinary Science		New Zealand
Pace University School of Law	Environmental Law	White Plains	NY
SEA Semester	Marine Science	Woods Hole	MA
Stony Brook University	MA Marine Conservation & Policy	Stony Brook	NY
SUNY Cortland	MS Education	Cortland	NY
SUNY-ESF	MS BPE	Syracuse	NY
SUNY-ESF	MS Forestry	Syracuse	NY
SUNY-ESF	MS Environmental Science	Syracuse	NY
SUNY-ESF	MS Environmental Forest Biology	Syracuse	NY
SUNY-ESF	MS Plant Science & Biotechnology	Syracuse	NY
SUNY-ESF	MS Environmental Forestry Biology	Syracuse	NY
University at Albany, SUNY	MS Forensic Biology	Albany	NY
University of Alberta	Soil Microbial Communities	Edmonton	Canada
University of Connecticut	Ph.D Ecology and Evolutionary Biology	Storrs	CT
University of Idaho	MS Entomology	Moscow	ID
University of South Dakota	MS Biology	Vermillion	SD
Uppsala University			Sweden
Vermont Law School	JD and Master of Environmental Law and Policy	South Royalton	VT

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	28	66.7%
Internship (not for credit)	13	31.0%
Community Service	23	54.8%
Study Abroad	6	14.3%
Student Club/Organization	29	69.0%
Research projects with faculty	24	57.1%

* 42 respondents answered this question

† number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	1	50.0%
Research projects with faculty	2	100.0%

*2 respondents answered this question

† number of respondents to specific question/by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Environmental Resources Engineering

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	36	34	94.4%	72.3%
MPS Degree	8	7	87.5%	14.9%
MS Degree	5	5	100.0%	10.6%
PhD Degree	1	1	100.0%	2.1%
Total	50	47	94.0%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	36	34	94.4%	72.3%
Female	20	19	95.0%	40.4%
Male	16	15	93.8%	31.9%
Graduate Degrees	14	13	92.9%	27.7%
Female	7	7	100.0%	14.9%
Male	7	6	85.7%	12.8%
Total	50	47	94.0%	100%

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	28	90.3%
Employed/Part-Time	1	3.2%
Not Employed-Still Seeking Employment	2	6.5%
Total	31	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	26	89.7%
No - Full-Time Position	2	6.9%
Yes - Part-Time Position	1	3.4%
Total	29	100%

* out of 29 respondents, employed F/T or P/T, 29 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	12	52.2%
0-6 months after graduation	7	30.4%
6-12 months after graduation	4	17.4%
Total	23	100%

* out of 29 respondents, employed F/T or P/T, 23 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	4	23.5%
Career Fair	1	5.9%
Internet listing	2	11.8%
Internship/previous position	5	29.4%
Personal Contact/Networking	4	23.5%
Through ESF online postings	1	5.9%
Total	17	100%

* out of 29 respondents, employed F/T or P/T, 17 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	13	100.0%
Total	13	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	13	100.0%
Total	13	100%

* out of 13 respondents, employed F/T or P/T, 13 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	6	50.0%
0-6 months after graduation	5	41.7%
6-12 months after graduation	1	8.3%
Total	12	100%

* out of 13 respondents, employed F/T or P/T, 12 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Career Fair	1	25.0%
Personal contact/networking	1	25.0%
Internet listing	1	25.0%
Applied Directly	1	25.0%
Total	4	100%

* out of 13 respondents, employed F/T or P/T, 4 answered this question

Employer Details

Out of fifteen salary responses, the average salary for ERE undergraduates was \$45,800, with ranges from \$20,000 to \$57,000. Out of three salary responses, the average salary for ERE advanced degree students was \$64,000, with ranges from \$42,000 to \$75,000. Below is a list of employers that hired the 2015 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Abscope Environmental Inc.	Project Engineer	Canastota	NY	X	
AgreeYa Solutions	GIS Developer	Warren	NJ		X
AmeriCorps Vista	Resilience AmeriCorps Member	NYC	NY	X	
AmeriCorps Vista	Food Security Specialist	Seattle	WA	X	
Anchor QEA	Environmental Scientist	Syracuse	NY		X
Arcadis	Entry-Level Engineer	Syracuse	NY	X	
Arcadis		Syracuse	NY		X
Arcadis	Environmental Engineer I	Syracuse	NY	X	
Arcadis	Project Scientist	Syracuse	NY		X
Barton & Loguidice		Syracuse	NY	X	
Bergmann Associates		Syracuse	NY	X	
BKT Co., Ltd	Associate Engineer		CA		X
CDM Smith Inc.	Environmental Engineer		NJ		X
CHA Consulting	Assistant Engineer	Albany	NY	X	
City of Aspen	Construction Mitigation Officer		CO	X	
Civil and Environmental Consultants	Staff Consultant	Sayre	PA	X	
D&B Engineers and Architects, P.C.	Engineer I	Woodbury	NY	X	
EA Engineering, Science, & Technology	Engineer II	Syracuse	NY		X
FPM Remediations, Inc.	Environmental Engineer	Rome	NY	X	
GHD	Water Engineer	Cazenovia	NY	X	
Global Student Embassy	Campus Representative Coordinator		PA	X	
Great Basin Institute	Crew Member	Reno	NV	X	
HDR		Syracuse	NY	X	
HDR	Water/Wastewater EIT	Manhattan	NY	X	
HRP Associates, Inc.	Project Engineer	Farmington	CT	X	
Impact Environmental	Engineer I	Bohemia	NY	X	
Ironwood Heavy Highway LLC	Environmental Manager	Syracuse	NY	X	
Loureiro Engineering Associates		Bristol	CT	X	
MA Dept. of Energy Resources	Program Coordinator	Boston	MA	X	
NYS Department of Environmental Conservation	Environmental Engineer	Buffalo	NY	X	
NYS Department of Environmental Conservation	Environmental Engineer	Watertown	NY	X	
NYS Department of Environmental Conservation	Environmental Engineer	Syracuse	NY		X

O'Brien & Gere	Engineer	Baltimore	MD	X	
O'Brien & Gere	Design Engineer	Syracuse	NY	X	
Peace Corps	Green Initiative Volunteer		Jamaica		X
Swaziland Railway	Occupational Health and Environment Officer		Swaziland		X
Tufts University	Postdoctoral Fellow		MA		X
Walt Disney World	Intern	Orlando	FL	X	
Windward Environmental	Environmental Engineer EIT	Syracuse	NY		X
WWF Pakistan	Project Officer		Pakistan		X

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	3	100.0%
Total	3	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>

*0 respondents answered this question

Continuing Education Details

Below is a list of institutions the 2015 ERE graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State
Colorado State University	MS Civil Engineering	Fort Collins	CO
Colorado State University	MS Mechanical Engineering	Fort Collins	CO
Iowa State University	MS Mechanical Engineering	Ames	IA

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (for credit)	3	13.0%
Internship (not for credit)	20	87.0%
Community Service	15	65.2%
Study Abroad	3	13.0%
Student Club/Organization	20	87.0%
Research projects with faculty	7	30.4%

* 23 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents†</i>
Internship (not credit)	3	100.0%
Research projects with faculty	1	33.3%
Study Abroad	1	33.3%

*3 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Environmental Science

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	40	34	85.0%	61.8%
MPS	17	10	58.8%	18.2%
MS Degree	10	7	70.0%	12.7%
PhD Degree	4	4	100.0%	7.3%
Total	71	55	77.5%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	40	34	85.0%	61.8%
Female	19	16	84.2%	29.1%
Male	21	18	85.7%	32.7%
Graduate Degrees	31	21	67.7%	38.2%
Female	17	12	70.6%	21.8%
Male	14	9	64.3%	16.4%
Total	71	55	77.5%	100%

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	20	66.7%
Employed/Part-Time	5	16.7%
Not Employed/Still Seeking	5	16.7%
Total	30	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	19	76.0%
No - Full-Time Position	1	4.0%
Yes - Part-Time Position	4	16.0%
No - Part-Time Position	1	4.0%
Total	25	100%

* out of 25 respondents, employed F/T or P/T, 25 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	7	30.4%
0-6 months after graduation	10	43.5%
6-12 months after graduation	6	26.1%
Total	23	100%

* out of 25 respondents, employed F/T or P/T, 23 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	4	36.4%
Department/Faculty Referral	1	9.1%
Internet Listing	3	27.3%
Internship/previous position with organization	2	18.2%
Personal Contact/Networking	1	9.1%
Total	11	100%

* out of 25 respondents, employed F/T or P/T, 11 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	20	95.2%
Employed/Part-Time	1	4.8%
Total	21	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	18	85.7%
No - Full-Time Position	2	9.5%
No - Part-Time Position	1	4.8%
Total	21	100%

* out of 21 respondents, employed F/T or P/T, 21 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	9	42.9%
0-6 months after graduation	7	33.3%
6-12 months after graduation	5	23.8%
Total	21	100%

* out of 21 respondents, employed F/T or P/T, 21 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	3	30.0%
Career Fair	1	10.0%
Personal Contact/Networking	4	40.0%
Other	2	20.0%
Total	10	100%

* out of 21 respondents, employed F/T or P/T, 10 answered this question

Employer Details

Out of seven six responses, the average salary for Environmental Science undergraduates was \$31,917, with ranges from \$20,000 to \$40,000. Out of nine salary responses, the average salary for Environmental Science advanced degree graduates was \$48,778 with ranges from \$32,000 to \$70,000. Below is a list of employers that hired the 2015 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
3Gi Terminals, LLC	GIS Intern	Syracuse	NY	X	
ADS Environmental Services	Field Technician		MD	X	
AECOM	Environmental Scientist	Buffalo	NY	X	
Aldi	Assistant National Energy Manager	Tully	NY	X	
Battle Creek Public Schools	Instructor	Dowling	MI	X	
Blue Rock Energy, Inc.	Energy Analyst	Syracuse	NY	X	
Brightfields Development LLC	Project Associate		MA		X
Canakkale Onsekiz Mart University	Researcher		Turkey		X
Cape Atlantic Conservation District	Seasonal Biological Science Aid	Cape May	NJ	X	
City of Hallandale Beach	Green Initiatives Coordinator	Hallandale Beach	FL		X
Columbia Land Conservancy	Communications Manager	Chatham	NY		X
Ecology and Environment	Biologist	Buffalo	NY		X
Energy Training Solutions, Inc.	Sustainability Program Associate	Syracuse	NY		X
Exelon Nuclear	Associate Plant Operator	Baldwinsville	NY	X	
Guided Discoveries	Marine Science Instructor			X	
HDR	Regulatory Specialist	Syracuse	NY		X
Herkimer County Soil and Water Conservation District	Resource Conservationist	Herkimer	NY		X
Hudson Solar	Solar Panel Installer	Albany	NY	X	
KPMG Chile	Risk and Energy Studies Advisor		Chile		X
Leidos	Energy Efficiency Program Administrator	Syracuse	NY	X	
Maryland Department of Natural Resources	State Wildlife Action Plan Coordinator		MD		X

Mile High Youth Corps	AmeriCorps Leadership and Conservation Corps Member	Denver	CO	X	
Monhonk Preserve	Land & Boundary Steward	New Paltz	NY	X	
Monolith Solar Associates, LLC	Renewable Energy Education Coordinator	Rensselaer	NY	X	
NYS Department of Environmental Conservation	Environmental Program Specialist	NYC	NY		X
NYS Office of General Services	Excelsior Fellowship	Albany	NY		X
Ogden Pediatrics	Receptionist		NY		X
Owasco Lake Watershed Inspection Program	Watershed Inspector	Auburn	NY	X	
Quantitative Consultants Inc.	Stream Technician		ID	X	
Rick Schubert, Bee Happy Apiaries LLC.	Beekeeper	Vacaville	CA	X	
SGS Galson Laboratories	XRD Analyst	East Syracuse	NY	X	
Smith Environmental Engineering	Assistant		CO	X	
Solar City	Commercial Project Coordinator		CT	X	
Solar City	Site Surveyor	Amsterdam	NY	X	
Sustainable Development Policy Institute	Research Fellow	Syracuse	NY		X
The Research Foundation for SUNY	Research Analyst	Syracuse	NY		X
The Research Foundation for SUNY	GIS Teaching Assistant	Syracuse	NY		X
The Research Foundation of SUNY	Project Support Specialist	Syracuse	NY	X	
United Nations Environment Programme NYO	Sustainability Organizer	NYC	NY		X
University of Dhaka	Lecturer		Bangladesh		X
University of Maryland, Baltimore County	General Associate	Baltimore	MD		X
Upstate Freshwater Institute	Research Scientist	Syracuse	NY		X
Utah Conservation Corps	Field Crew	Logan	UT	X	
Windward Environmental	Environmental Engineer EIT	Syracuse	NY		X

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	4	100.0%
Total	4	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
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*0 respondents answered this question

Continuing Education Details

Below is a list of institutions the 2015 Environmental Science graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State/Country
SUNY-ESF	MS Forest Resources Management	Syracuse	NY
SUNY-ESF	MS FRM Natural Resource Management	Syracuse	NY
University Nevada, Reno	MS Hydrology	Reno	NV
University of Maryland	MPS Geospatial Information Systems	College Park	MD

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	10	45.5%
Internship (not for credit)	7	31.8%
Community Service	10	45.5%
Study Abroad	1	4.5%
Student Club/Organization	9	40.9%
Research projects with faculty	10	45.5%

* 22 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	4	80.0%
Internship (not for credit)	3	60.0%
Community Service	1	20.0%
Student Club/Organization	4	80.0%
Research projects with faculty	2	40.0%

* 5 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Environmental Studies

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	35	25	71.4%	86.2%
MPS Degree	3	3	100.0%	10.3%
MS Degree	1	1	100.0%	3.4%
Total	39	29	74.4%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	35	25	71.4%	86.2%
Female	24	20	83.3%	69.0%
Male	11	5	45.5%	17.2%
Graduate Degrees	4	4	100.0%	13.8%
Female	2	2	100.0%	6.9%
Male	2	2	100.0%	6.9%
Total	39	29	74.4%	100%

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Still Seeking</i>	<i>Continuing Education</i>	<i>Totals</i>
EST Biological Science Applications	2	2	2	0	0	0	2
EST Environment, Communication & Society	13	11	6	2	1	2	11
EST Environmental Policy, Planning & Law	20	12	8	1	0	3	12
Total	35	25	16	3	1	5	25

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	16	80.0%
Employed/Part-Time	3	15.0%
Not Employed-Still Seeking Employment	1	5.0%
Total	20	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	13	68.4%
No - Full-Time Position	3	15.8%
Yes - Part-Time Position	3	15.8%
Total	19	100%

* out of 19 respondents, employed F/T or P/T, 19 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	7	38.9%
0-6 months after graduation	8	44.4%
6-12 months after graduation	3	16.7%
Total	18	100%

* out of 19 respondents, employed F/T or P/T, 18 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	4	100.0%
Total	4	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	4	100.0%
Total	4	100%

* out of 4 respondents, employed F/T or P/T, 4 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	2	50.0%
6-12 months after graduation	2	50.0%
Total	4	100%

* out of 4 respondents, employed F/T or P/T, 4 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	100.0%
Total	1	100%

* out of 4 respondents, employed F/T or P/T, 1 answered this question

Employer Details

Out of four salary responses, the average salary for Environmental Studies undergraduates was \$41,250 with ranges from \$25,000 to \$65,000. No salary responses were given for Environmental Studies advanced degree graduates. Below is a list of employers that hired the 2015 graduates, and their job title, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Bentley-Hall, Inc	Writing Intern	Rochester	NY	X	
Cayuga Nature Center	Nature Educator	Ithaca	NY	X	
Fire Rivers Environmental Education Center	Environmental Education Assistant	Delmar	NY	X	
Friends of Rogers Environmental Education Center	Naturalist Intern	Sherburne	NY	X	
GE Power and Water	Operations Manager		CA	X	
Global Sustainability Solutions	Sustainability Research Analyst & Consultant	Manassas	VA		X
Greater Oaks Charter School	Teacher Assistant		NJ	X	
Hands on Nashville	Greenhouse Programming Coordinator	Nashville	TN	X	
Law Offices	Paralegal	New York	NY	X	
Milton J. Rubenstein Museum of Science & Technology	Content Specialist	Syracuse	NY		X
Nassau County Legislature	Legislative Assistant	NYC	NY	X	
NYC Department of Parks & Recreation	Stewardship Outreach Coordinator	NYC	NY	X	
NYS United Teachers	Labor Relations Specialist	Tarrytown	NY		X
Peace Corps	Environmental Education Assistant		Mexico	X	
Peace Corps	Peace Corps Environmental Education Volunteer		Malawi	X	
People for the Ethical Treatment of Animals	Animal Experimentation Campaign Coordinator	Syracuse	NY	X	
Regeneron Pharmaceuticals, Inc	Biotech Production Specialist	Syracuse	NY	X	
Southern Appalachian Highlands Conservancy	Land Protection and Education Associate		NC	X	
Sprinkle Consulting, Inc	Strategic Planner		FL		X
State of NY	Maintenance Worker	Albany	NY	X	
Syracuse City School District	LEAD Teacher	Syracuse	NY	X	
Talener	Relationship Manager	NYC	NY	X	
The Student Conservation Association	Hudson River Estuary Educator	Hyde Park	NY	X	

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	5	100.0%
Total	5	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
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*0 respondents answered this question

Continuing Education Details

Below is a list of institutions the 2015 Environmental Studies graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State
Cornell University	International Development	Ithaca	NY
Syracuse University	MS Public Relations	Syracuse	NY
Syracuse University	Ph.D Political Science	Syracuse	NY
University at Albany, SUNY	MS Public Relations	Albany	NY
University of Colorado		Denver	CO

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	7	41.2%
Internship (not for credit)	8	47.1%
Community Service	10	58.8%
Study Abroad	1	5.9%
Student Club/Organization	12	70.6%
Research projects with faculty	5	29.4%

* 17 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Student Club/Organization	1	100.0%
Community Service	1	100.0%
Research projects with faculty	1	100.0%

* 1 respondent answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Forest and Natural Resources Management

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
AAS Degree	46	34	73.9%	41.5%
BS Degree	53	40	75.5%	48.8%
MF Degree	2	1	50.0%	1.2%
MPS Degree	2	0	0.0%	0.0%
MS Degree	9	5	55.6%	6.1%
PhD Degree	2	2	100.0%	2.4%
Total	114	82	71.9%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
AAS Degrees	46	34	73.9%	41.5%
Female	7	7	100.0%	8.5%
Male	39	27	69.2%	32.9%
Undergraduate Degrees	53	40	75.5%	48.8%
Female	15	13	86.7%	15.9%
Male	38	27	71.1%	32.9%
Graduate Degrees	15	8	53.3%	9.8%
Female	10	7	70.0%	8.5%
Male	5	1	20.0%	1.2%
Total	114	82	71.9%	100%

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Still Seeking</i>	<i>Continuing Education</i>	<i>Totals</i>
Environmental & Natural Resources Conservation	19	16	2	0	0	14	16
Forest Ecosystem Science	5	4	3	0	0	1	4
Forest Resources Management	12	6	4	1	0	1	6
Forest Technology	21	15	5	0	0	10	15
Land Surveying	6	3	2	0	0	1	3
Natural Resources Management	24	19	15	2	1	1	19
Sustainable Energy Management	12	11	6	3	0	2	11
Totals	99	74	37	6	1	30	63

Employment Information

AAS Degrees

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	9	100.0%
Total	9	100%

<i>Position Related to Major (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	8	88.9%
No - Full-Time Position	1	11.1%
Total	9	100%

* out of 9 respondents, employed F/T or P/T, 9 answered this question

<i>When Position was Obtained (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
0-6 months after graduation	1	100.0%
Total	1	100%

* out of 9 respondents, employed F/T or P/T, 1 answered this question

<i>Position Obtained Through (AAS)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>

* out of 9 respondents, employed F/T or P/T, 0 answered this question

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	28	80.0%
Employed/Part-Time	6	17.1%
Not Employed-Still Seeking Employment	1	2.9%
Total	35	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	23	67.6%
No - Full-Time Position	5	14.7%
Yes - Part-Time Position	4	11.8%
No - Part-Time Position	2	5.9%
Total	34	100%

* out of 34 respondents, employed F/T or P/T, 34 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	19	57.6%
0-6 months after graduation	8	24.2%
6-12 months after graduation	6	18.2%
Total	33	100%

* out of 34 respondents, employed F/T or P/T, 33 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	7	36.8%
Career Fair	1	5.3%
Department/Faculty Referral	1	5.3%
Internet listing	2	10.5%
Internship/previous position	3	15.8%
Other	1	5.3%
Personal contact/networking	4	21.1%
Total	19	100%

* out of 34 respondents, employed F/T or P/T, 19 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	5	83.3%
Employed/Part-Time	1	16.7%
Total	6	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	4	66.7%
No - Full-Time Position	1	16.7%
No - Part-Time Position	1	16.7%
Total	6	100%

* out of 6 respondents, employed F/T or P/T, 6 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	2	40.0%
0-6 months after graduation	3	60.0%
Total	5	100%

* out of 6 respondents, employed F/T or P/T, 5 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Internet listing	1	100.0%
Total	1	100%

* out of 6 respondents, employed F/T or P/T, 1 answered this question

Employer Details

Out of thirteen salary responses, the average salary for FNRM undergraduates was \$34,885 with ranges from \$20,000 to \$50,000. No salary responses were given for FNRM advanced degree graduates. Below is a list of employers that hired the 2015 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Adirondack League Club	Forester	Old Forge	NY	X	
Adirondack Mountain Club	Professional Trail Crew Leader	Syracuse	NY	X	
Adirondack Valley Builders	Construction Laborer	Syracuse	NY	X	
Altamont Estates	Tree Care Technician	Millbrook	NY	X	
AmeriCorps Vista	Volunteer Management		VA	X	
Atlantic Testing Laboratories	Environmental Technician I	Utica	NY	X	
Baillie Lumber	Management Trainee	Titusville	PA	X	
CB&I	Wellfield Technician	Staten Island	NY	X	
Community Design Center of Rochester	Office Coordinator	Rochester	NY	X	
Davey Institute	Urban Natural Resources Specialist	Syracuse	NY	X	
Delta Hardwood Flooring	Flooring Line Supervisor	Rome	NY	X	
Energy Management Solutions	Energy Advisor	Nanuet	NY	X	
EnviTec Biogas AG	Assistant to the General Manager	NYC	NY	X	
Great Bay Marine	Sales Team Member	Islip	NY	X	
Great Blue Inc.	Assistant Aquatic Biologist	Stillwater	NJ	X	
Green Cross Intelligent Tree and Shrub Care	Arborist		CT	X	
Halco Energy	Home Energy Advisor Apprentice	Syracuse	NY	X	
Hunter Springs Landscape Company	Horticulture Team Support	Jamesville	NY	X	
Madge Land Surveying, PC	Surveyor	Avon	NY	X	
Meridian Gymnastics	Gymnastics Coach	Westminster	MA		X
Minnesota Conservation Corps	Crew Member	Minneapolis	MN	X	
National Grid	Consultation Arborist	Providence	RI	X	
NYC Department of Environmental Protection	Forester	New Paltz	NY	X	
NYC Department of Parks & Recreation	Forester	NYC	NY	X	
NYS Department of Environmental Conservation	Forest Technician	Bath	NY	X	
NYS Department of Environmental Conservation	Forester		NY		X
Peace Corps	Forestry Educator		South America	X	
Pierson Nurseries			ME	X	
Premier Hardwood Products	Laborer	Jamesville	NY	X	
Rapid Response Monitoring	Control Center Specialist	Syracuse	NY	X	

SavATree	Plant Healthcare Technician	Bedford Hills	NY	X	
St. Lawrence Nurseries	Owner	Potsdam	NY	X	
Stihl Sales and Service		Binghamton	NY	X	
Syracuse City School District	Instructor	Syracuse	NY		X
The Research Foundation for SUNY	Endowed Technician	Wanakena	NY	X	
TRC Companies, Inc.	Field Technician	Clifton Park	NY	X	
True Management LLC	Energy Auditor			X	
United States Forest Service	Forest Technician		NM	X	
Universidad Bernardo O'higgins	Researcher		Chile		X
University of Alaska Anchorage	Research Technician	Homer	AK	X	
University of St. Gallen-HSG	Postdoctoral Fellow Researcher		Switzerland		X
US Forest Service	Forest Technician		CO	X	
US Forest Service	Forestry Technician	Powers	OR	X	
USDA Natural Resource Conservation Service	Plant Protection Technician	Tonawanda	NY	X	
Vail Resorts	Ski Lift Operator		UT	X	
Wetland Studies and Solutions Inc., A Davey Tree Company	Environmental Scientist		GA		X

Continuing Education Information

<i>AAS Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
School/Full-Time	25	100.0%
Total	25	100%

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	5	100.0%
Total	5	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full Time	2	100.0%
Total	2	100%

Continuing Education Details

Below is a list of institutions the 2015 FNRM graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State
Boston University	MS Mathematics and Statistics	Boston	MA
Lewis and Clark Law School	Law Degree	Portland	OR
St. John Fisher College	MS Mathematics	Rochester	NY
SUNY-ESF	BS Construction Management	Syracuse	NY
SUNY-ESF	BS Environmental Science	Syracuse	NY
SUNY-ESF	MS Forest and Natural Resource Management	Syracuse	NY
SUNY-ESF	MS Natural Resource Management	Syracuse	NY
SUNY-ESF	MS Wildlife Biology & Management	Syracuse	NY
SUNY-ESF	Ph.D Forest Natural Resource Management	Syracuse	NY
SUNY-ESF *	BS Environmental Forest Biology	Syracuse	NY
SUNY-ESF **	BS Forest and Natural Resource Management	Syracuse	NY

* 5 responses with the same information

** 18 responses with the same information

Participation in University Programs

AAS Degree Recipients	# of Respondents *	% of Respondents†
Community Service	1	100.0%
Student Club/Organization	1	100.0%

* 1 respondent answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Undergraduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	4	17.4%
Internship (not for credit)	9	39.1%
Community Service	8	34.8%
Student Club/Organization	17	73.9%
Study Abroad	5	21.7%
Research projects with faculty	5	21.7%

* 23 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Graduate Degree Recipients	# of Respondents *	% of Respondents†
Internship (for credit)	1	100.0%
Research projects with faculty	1	100.0%

* 1 respondent answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Landscape Architecture

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BLA Degree	30	27	90.0%	67.5%
MLA Degree	16	13	81.3%	32.5%
Total	46	40	87.0%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	30	27	90.0%	67.5%
Female	13	13	100.0%	32.5%
Male	17	14	82.4%	35.0%
Graduate Degrees	16	13	81.3%	32.5%
Female	11	8	72.7%	20.0%
Male	5	5	100.0%	12.5%
Total	46	40	87.0%	100%

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	19	76.0%
Employed/Part-Time	1	4.0%
Not Employed-Still Seeking Employment	5	20.0%
Total	25	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	18	90.0%
No - Full-Time Position	1	5.0%
Yes - Part-Time Position	1	5.0%
Total	20	100%

* out of 20 respondents, employed F/T or P/T, 20 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	9	56.3%
0-6 months after graduation	6	37.5%
6-12 months after graduation	1	6.3%
Total	16	100%

* out of 20 respondents, employed F/T or P/T, 16 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	2	28.6%
Career Fair	1	14.3%
Internship/previous position with organization	4	57.1%
Total	7	100%

* out of 20 respondents, employed F/T or P/T, 7 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	11	91.7%
Not Employed-Still Seeking Employment	1	8.3%
Total	12	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	11	100.0%
Total	11	100%

* out of 11 respondents, employed F/T or P/T, 11 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	5	55.6%
0-6 months after graduation	4	44.4%
Total	9	100%

* out of 11 respondents, employed F/T or P/T, 9 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	20.0%
Career Fair	1	20.0%
Internet Listing	1	20.0%
Internship/Previous Position	1	20.0%
Other	1	20.0%
Total	5	100%

* out of 11 respondents, employed F/T or P/T, 5 answered this question

Employer Details

Out of five salary responses, the average salary for Landscape Architect undergraduates was \$46,200 with ranges from \$39,000 to \$52,000. Out of five salary responses, the average salary for Landscape Architect advance degree graduates was \$40,300, with ranges from \$34,000 to \$45,000. Below is a list of employers that hired the 2015 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Angel Fire Resort	Office Associate	Angel Fire	NM	X	
Appel Osborne Landscape Architecture	Landscape Designer	Syracuse	NY	X	
Araiy Design Landscape Architecture	Junior Landscape Architect	Montauk	NY	X	
Atlantic States Legal Foundation		Syracuse	NY		X
Belvedere Property Management	Landscape Architect Assistant	Southampton	NY	X	
Bud Surlis Consulting Group	Landscape Designer	Syracuse	NY		X
Buffalo and Erie County Botanical Gardens	Intern	Buffalo	NY		X
Buffalo Niagara Riverkeeper	Landscape Designer and Planner	Buffalo	NY	X	
Buffalo Niagara Riverkeeper		Buffalo	NY	X	
Cameron Engineering & Associates, LLP	Landscape Designer	Woodbury	NY	X	
Construction, Design and Management	Architect	Cicero	NY	X	
Daniel S. Natchez and Associates, Inc.	Project Manager	Mamaroneck	NY		X
EDSA	Landscape Architect		FL	X	
Environmental Design & Research (EDR)	Visualization Specialist	Syracuse	NY		X
Environmental Design & Research (EDR)	Landscape Designer	Rochester	NY		X
GroundLevel Landscape Architecture	Landscape Designer		CA	X	
IQ Landscape Architecture	Landscape Designer	White Plains	NY	X	
JMC Site Development Consultants	Designer	Armonk	NY		X
Keplinger Freeman Associates	Landscape Designer	Camillus	NY	X	
Madison County Planning Department	Planner	Wampsville	NY		X
McCord Landscape Architecture	Landscape Architectural Designer	Penfield	NY	X	
MKW + Associates	Junior Landscape Architect	Rutherford	NJ	X	
NYC Department of City Planning	Borough Certification Manager	Staten Island	NY		X
NYC Department of Parks & Recreation	Landscape Architect Intern	Flushing	NY	X	
Offshoots, Inc.	Landscape Designer	Boston	MA	X	
Place Studio, LLC	Landscape Designer		OR	X	
Prospect Park Alliance	Design and Construction Intern	Brooklyn	NY	X	
Sasaki Associates	Landscape Architect		MA	X	
SCAPE Landscape Architecture		NYC	NY	X	
SE Group	Landscape Architect	Burlington	VT		X
Self Employed	Landscape Manager	Syracuse	NY		X

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	2	100.0%
Total	2	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full-Time	1	100.0%
Total	1	100%

Continuing Education Details

Below is a list of institutions the 2015 Landscape Architect graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State
SUNY-ESF	MS Landscape Architecture	Syracuse	NY
SUNY-ESF	MS Landscape Architecture	Syracuse	NY
University of Pennsylvania	MS Architecture Program	Philadelphia	PA

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	2	15.4%
Internship (not for credit)	3	23.1%
Community Service	7	53.8%
Study Abroad	13	100.0%
Student Club/Organization	9	69.2%
Research projects with faculty	6	46.2%

* 13 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (not for credit)	5	83.3%
Student Club/Organization	5	83.3%
Research projects with faculty	4	66.7%

* 6 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Paper and Bioprocess Engineering

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	20	19	95.0%	65.5%
MPS Degree	3	2	66.7%	6.9%
MS Degree	2	2	100.0%	6.9%
PhD Degree	6	6	100.0%	20.7%
Total	31	29	93.5%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	20	19	95.0%	65.5%
Female	7	6	85.7%	20.7%
Male	13	13	100.0%	44.8%
Graduate Degrees	11	10	90.9%	34.5%
Female	3	3	100.0%	10.3%
Male	8	7	87.5%	24.1%
Total	31	29	93.5%	100%

<i>Undergraduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Still Seeking</i>	<i>Continuing Education</i>	<i>Total</i>
Bioprocess Engineering	13	12	7	1	2	2	12
Paper Engineering	7	7	6	0	0	1	7
Totals	20	19	13	1	2	3	19

<i>Graduate Major</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Employed F/T</i>	<i>Employed P/T</i>	<i>Still Seeking</i>	<i>Continuing Education</i>	<i>Total</i>
ERE Paper and Bioprocess Engineering	9	8	8	0	0	0	8
PBE Paper Science and Engineering	1	1	1	0	0	0	1
PBE Sustainable Engineering Management	1	1	1	0	0	0	1
Totals	11	10	10	0	0	0	10

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	13	81.3%
Employed/Part-Time	1	6.3%
Not Employed - Still Seeking Employment	2	12.5%
Total	16	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	13	92.9%
No - Part-Time Position	1	7.1%
Total	14	100%

* out of 14 respondents, employed F/T or P/T, 14 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	7	58.3%
0-6 months after graduation	5	41.7%
Total	12	100%

* out of 14 respondents, employed F/T or P/T, 12 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	16.7%
Department/Faculty Referral	3	50.0%
On-Campus Recruiting	1	16.7%
Other	1	16.7%
Total	6	100%

* out of 14 respondents, employed F/T or P/T, 6 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	10	100.0%
Total	10	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Yes - Full-Time Position	10	100.0%
Total	10	100%

* out of 10 respondents, employed F/T or P/T, 10 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents</i>	<i>% of Respondents</i>
0-6 months after graduation	6	75.0%
6-12 months after graduation	2	25.0%
Total	8	100%

* out of 10 respondents, employed F/T or P/T, 8 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents</i>	<i>% of Respondents</i>

*0 respondents answered this question

Employer Details

Out of seven salary responses, the average salary for PBE undergraduates was \$66,143, with ranges from \$50,000 to \$87,000. No salary responses were given for PBE advanced degree graduates. Below is a list of employers that hired the 2015 graduates, and their job titles, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
AMM	Reliability Engineer	Chicago	IL	X	
Applied Biorefinery Sciences	Research Associate	Syracuse	NY		X
Bristol-Myers Squibb	Biologics Process Operator	Syracuse	NY	X	
Brookhaven National Laboratory	Intern		NJ	X	
China National Pulp and Paper	Research Scientist		China		X
COFCO Corporation	Research Specialist		China		X
Elevate Publishing	Marketing Intern	Boise	ID	X	
Finch Paper	Process Engineer	Glens Falls	NY	X	
Flambeau River Papers, LLC	Process Engineer		WI	X	
Flambeau River Papers, LLC	Process Engineer		WI	X	
Georgia-Pacific LLC	Process Engineer	Easton	PA	X	
Georgia-Pacific LLC	Pulp Mill Shift Supervisor and Process Engineer		GA		X
GL&V	Process Engineer	Syracuse	NY	X	
International Paper	Process Engineer	Georgetown	SC	X	
International Paper	REACH Engineer	Ticonderoga	NY	X	
Lawrence Berkeley National Laboratory	Postdoctoral Fellow		CA		X
Pascal Chemistry				X	
RockTenn	Bioprocess Engineer		VA	X	
Shire	Associate Development Specialist		MA		X
Solenis	Senior Staff Scientist	Philadelphia	PA		X
The Research Foundation for SUNY	Postdoctoral Fellow	Syracuse	NY		X
Thermo Fisher Scientific	Scientist/Technical Leader	Buffalo	NY		X
Verso Corporation	Process Engineer		ME	X	
Westrock	Process Engineer				X

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Graduate School/Full Time	3	100.0%
Total	3	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
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*0 respondents answered this question

Continuing Education Details

Below is a list of institutions the 2015 PBE graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State
SUNY-ESF	MS Paper and Bioprocess Engineering	Syracuse	NY
SUNY-ESF	MS Paper and Bioprocess Engineering	Syracuse	NY
SUNY-ESF	MS Paper and Bioprocess Engineering	Syracuse	NY

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents †</i>
Internship (for credit)	7	77.8%
Internship (not for credit)	4	44.4%
Community Service	2	22.2%
Study Abroad	1	11.1%
Student Club/Organization	3	33.3%
Research projects with faculty	4	44.4%

* 9 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents *</i>	<i>% of Respondents †</i>
Research projects with faculty	1	100%

*1 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

SUNY-ESF First Destination Survey: Summary Report for 2015

Department of Sustainable Construction Management and Engineering

Overall Responses

<i>Respondents by Degree</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
BS Degree	33	28	84.8%	84.8%
MPS Degree	4	4	100.0%	12.1%
MS Degree	2	1	50.0%	3.0%
Total	39	33	84.6%	100%

<i>Gender</i>	<i>Total Degree Recipients</i>	<i>Total Respondents</i>	<i>Respondents % of Total</i>	<i>% of Respondents</i>
Undergraduate Degrees	33	28	84.8%	84.8%
Female	3	2	66.7%	6.1%
Male	30	26	86.7%	78.8%
Graduate Degrees	6	5	83.3%	15.2%
Female	0	0	0.0%	0.0%
Male	6	5	83.3%	15.2%
Total	39	33	84.6%	100%

Employment Information

Undergraduate Degrees

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	24	88.9%
Employed/Part-Time	1	3.7%
Not Employed-Still Seeking Employment	2	7.4%
Total	27	100%

<i>Position Related to Major (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	24	96.0%
Yes - Part-Time Position	1	4.0%
Total	25	100%

* out of 25 respondents, employed F/T or P/T, 25 answered this question

<i>When Position was Obtained (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	14	63.6%
0-6 months after graduation	5	22.7%
6-12 months after graduation	3	13.6%
Total	22	100%

* out of 25 respondents, employed F/T or P/T, 22 answered this question

<i>Position Obtained Through (Undergraduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	4	36.4%
Career Fair	1	9.1%
Department/faculty referral	1	9.1%
Internet listing	1	9.1%
Internship/previous position	1	9.1%
Personal contact/networking	3	27.3%
Total	11	100%

* out of 25 respondents, employed F/T or P/T, 11 answered this question

Graduate Degrees

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
Employed/Full-Time	5	100.0%
Total	5	100%

<i>Position Related to Major (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Yes - Full-Time Position	5	100.0%
Total	5	100%

* out of 5 respondents, employed F/T or P/T, 5 answered this question

<i>When Position was Obtained (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Before graduation	3	60.0%
0-6 months after graduation	2	40.0%
Total	5	100%

* out of 5 respondents, employed F/T or P/T, 5 answered this question

<i>Position Obtained Through (Graduates)</i>	<i># of Respondents *</i>	<i>% of Respondents</i>
Applied Directly	1	50.0%
Personal contact/networking	1	50.0%
Total	2	100%

* out of 5 respondents, employed F/T or P/T, 2 answered this question

Employer Details

Out of ten salary responses, the average salary for SCME undergraduates was \$45,000 with ranges from \$29,000 to \$66,000. Only one salary response of \$50,000 was given for SCME advanced degree graduates. Below is a list of employers that hired the 2015 graduates and their job title, if given.

Organization	Title	City	State/Country	Hired Undergraduate Students	Hired Graduate Students
Abscope Environmental Inc.	Project Engineer	Canastota	NY	X	
BBL Construction Services, LLC	Assistant Project Manager	Albany	NY	X	
BBL Construction Services, LLC	Assistant Project Manager	Albany	NY	X	
BBL Construction Services, LLC		Albany	NY	X	
Cunningham Excavation	Assistant Estimator	Cazenovia	NY	X	
David's Building & Design	Estimator/Project Manager	Saratoga Springs	NY	X	
DGA Builders	Assistant Project Manager	Pittsford	NY	X	
DGA Builders		Rochester	NY	X	
DiMarco Constructors	Project Engineer	Rochester	NY	X	
Edger Enterprises	Assistant Project Manager	Elmira	NY	X	
Environmental Quality Resources, LLC	Layout Foreman II	Millersville	MD	X	
Gilbane Building Company		Syracuse	NY	X	
Green Street Solar Power	Solar Energy System Designer	Bronx	NY	X	
Holder Construction Company	Engineer		VA	X	
Hueber-Breuer Construction	Senior Construction Project Manager	Syracuse	NY		X
John Gallin & Son	Project Management Assistant	NYC	NY	X	
Kiewit Building Group	Engineer I	Omaha	NE	X	
Kiewit Building Group	Field Engineer	Dallas	TX	X	
LECESSE Construction Services	Project Engineer	Rochester	NY	X	
Nan, Inc.	Project Engineer		HI		X
Northeast Natural Homes, Inc.	Founder and CEO	Syracuse	NY		X
NY Developers & Management	Assistant Project Manager	NYC	NY		X
O'Brien & Gere	Construction Manager	Syracuse	NY	X	
O'Brien & Gere	Construction Manager	Syracuse	NY		X
Sabre Demolition Corporation	Estimator/Project Coordinator	Warners	NY	X	
Steven Winter Associates	Intern	Buffalo	NY	X	
The Hayner Hoyt Corporation	Project Engineer	Syracuse	NY	X	
The Hayner Hoyt Corporation	Project Engineer	Syracuse	NY	X	
The Whiting-Turner Contracting Company	Project Engineer	Orlando	FL	X	
U.S. Department of Veterans Affairs	Junior Assistant	Perry Point	VA	X	

Continuing Education Information

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
School/Full-Time	1	100.0%
Total	1	100%

<i>Graduate Degree Recipients</i>	<i># of Respondents</i>	<i>% of Respondents</i>
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* 0 respondents answered this question

Continuing Education Details

Below is a list of institutions the 2015 SCME graduates are currently attending and the degrees and programs being pursued.

Institution	Degree/Program	City	State
LeMoyne College	Master of Business Administration	Syracuse	NY

Participation in University Programs

<i>Undergraduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Internship (for credit)	6	75.0%
Internship (not for credit)	3	37.5%
Community Service	1	12.5%
Student Club/Organization	3	37.5%

* 8 respondents answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

<i>Graduate Degree Recipients</i>	<i># of Respondents</i> *	<i>% of Respondents</i> †
Community Service	1	100.0%
Study Abroad	1	100.0%

* 1 respondent answered this question

†number of respondents to specific question / by entire number of respondents answering all questions

Full-Time and Part-Time Employers Within the Student's Field of Study

Organization	Hired Undergraduate Students	Hired Graduate Students	Organization	Hired Undergraduate Students	Hired Graduate Students
3Gi Terminals, LLC	X		Blue Rock Energy, Inc.	X	
Abscope Environmental Inc.	X		Brightfields Development LLC		X
Adirondack League Club	X		Bristol-Myers Squibb	X	
Adirondack Mountain Club	X		Brookhaven National Laboratory	X	
Adirondack Valley Builders	X		Bud Surles Consulting Group		X
ADS Environmental Services	X		Buffalo and Erie County Botanical Gardens		X
AECOM	X		Buffalo Niagara Riverkeeper	X	
AGRANA Group	X		CALIBRE Systems Inc	X	
AgreeYa Solutions		X	Cameron Engineering & Associates, LLP	X	
Alaska Department of Fish and Game	X		Canakkale Onsekiz Mart University		X
Aldi	X		Cape Atlantic Conservation District	X	
Altamont Estates	X		Carol Watson Greenhouse	X	
AmeriCorps Vista	X		Carpenters Brook Fish Hatchery	X	
AMM	X		Cayuga Nature Center	X	
Anchor QEA		X	CB&I	X	
Appel Osborne Landscape Architecture	X		CDM Smith Inc.		X
Applied Bio refinery Sciences		X	Center for Environmental Management of Military Lands	X	
Aquatox Research		X	CHA Consulting	X	
Arais Design Landscape Architecture	X		China National Pulp and Paper		X
Arcadis	X	X	City of Aspen	X	
Aria Energy		X	City of Hallandale Beach		X
Atlantic States Legal Foundation		X	Civil and Environmental Consultants	X	
Atlantic Testing Laboratories	X		COFCO Corporation		X
Baillie Lumber	X		Columbia Land Conservancy		X
Barton & Loguidice	X		Construction, Design and Management	X	
Battle Creek Public Schools	X		Cornell University	X	
Bausch & Lomb	X		Cunningham Excavation	X	
BBL Construction Services, LLC	X		D&B Engineers and Architects, P.C.	X	
Beaver Lake Nature Center	X		Daniel S. Natchez and Associates, Inc.		X
BeFree Solar	X		Davey Institute	X	
Belvedere Property Management	X		David's Building & Design	X	
Bergmann Associates	X		Delaware Department of Natural Resources	X	
BKT Co., Ltd		X	Department of Agriculture and Markets	X	

Full-Time and Part-Time Employers Within the Student's Field of Study (continued)

Organization	Hired Undergraduate Students	Hired Graduate Students	Organization	Hired Undergraduate Students	Hired Graduate Students
Dewitt Animal Hospital	X		Halco Energy	X	
DGA Builders	X		Hands on Nashville	X	
DiMarco Constructors	X		HDR	X	
EA Engineering, Science, & Technology		X	Herkimer County Soil and Water Conservation District		X
Ecology and Environment		X	Holder Construction Company	X	
Edger Enterprises	X		HRP Associates, Inc.	X	
EDSA	X		Hudson Solar	X	
Energy Management Solutions	X		Hueber-Breuer Construction		X
Energy Training Solutions, Inc.		X	Hunter Springs Landscape Company	X	
Environmental Design & Research (EDR)		X	Impact Environmental	X	
Environmental Quality Resources, LLC	X		International Paper	X	
EnviTec Biogas AG	X		IQ Landscape Architecture	X	
Exelon Nuclear	X		Ironwood Heavy Highway LLC	X	
Finch Paper	X		JMC Site Development Consultants		X
Fire Rivers Environmental Education Center	X		John & Terese Hart	X	
Flambeau River Papers, LLC	X		John Gallin & Son	X	
Florida Department of Agriculture and Consumer Services		X	Joule Clinical and Scientific Staffing Solutions	X	X
FPM Remediations, Inc.	X		Jungle Island	X	
Friends of Rogers Environmental Education Center	X		Keplinger Freeman Associates	X	
GE Power and Water	X		Kiewit Building Group	X	
Georgia-Pacific LLC	X	X	KPMG Chile		X
GHD	X		Laboratory Alliance of CNY	X	
Gilbane Building Company	X		Lake Superior State University		X
GL&V	X		Law Offices	X	
Global Foundries	X		Lawrence Berkeley National Laboratory		X
Global Student Embassy	X		LECESSE Construction Services	X	
Global Sustainability Solutions		X	Leidos	X	
Great Blue Inc.	X		Limber Tree Co.	X	
Green Cross Intelligent Tree and Shrub Care	X		Lime Hollow Nature Center	X	
Green Mountain College	X		Loureiro Engineering Associates	X	
Green Street Solar Power	X		MA Dept. of Energy Resources	X	
GroundLevel Landscape Architecture	X		Madge Land Surveying, PC	X	
Guided Discoveries	X		Madison County Planning Department		X

Full-Time and Part-Time Employers Within the Student's Field of Study (continued)

Organization	Hired Undergraduate Students	Hired Graduate Students	Organization	Hired Undergraduate Students	Hired Graduate Students
Maryland Department of Natural Resources		X	Pierson Nurseries	X	
Max Planck Florida Institute for Neuroscience	X		Place Studio, LLC	X	
McCord Landscape Architecture	X		Porter County Parks Department	X	
Michael Grimm Services	X		Prospect Park Alliance	X	
Mile High Youth Corps	X		Quantitative Consultants Inc.	X	
Milton J. Rubenstein Museum of Science & Technology	X	X	Racine-Johnson Aquatics	X	
Minnesota Conservation Corps	X		REG Life Sciences, LLC	X	
MKW + Associates	X		Regeneron Pharmaceuticals, Inc	X	
Monhonk Preserve	X		RockTenn	X	
Monolith Solar Associates, LLC	X		Rosamond Gifford Zoo	X	
Mote Marine Lab	X		Sabre Demolition Corporation	X	
Nan, Inc.		X	Saltmarsh Habitat and Avian Research Program	X	
Nassau County Legislature	X		Sasaki Associates	X	
National Grid	X		SavATree	X	
National Institute of Advanced Industrial Science and Technology		X	SCAPE Landscape Architecture	X	
Normandeau Associates		X	School For Field Studies		X
North American Society for Cardiovascular Imaging	X		SE Group		X
North Carolina State University		X	Self Employed		X
Northeast Natural Homes, Inc.		X	SGS Galson Laboratories	X	
NY Developers & Management		X	Shingle Shanty Preserve and Research Station		X
NYC Department of City Planning		X	Shire		X
NYC Department of Environmental Protection	X		Sloan Kettering Memorial Cancer Institute		X
NYC Department of Parks & Recreation	X		Smith Environmental Engineering	X	
NYS Department of Environmental Conservation	X	X	Smithers Viscient	X	
NYS United Teachers		X	Solar City	X	
O'Brien & Gere	X	X	Solenis		X
Offshoots, Inc.	X		Southern Appalachian Highlands Conservancy	X	
Operation Wallacea		X	Sprinkle Consulting, Inc		X
Owasco Lake Watershed Inspection Program	X		St. Lawrence Nurseries	X	
Pascal Chemistry	X		State of NY	X	
Peace Corps	X	X	State University of Mississippi	X	
People for the Ethical Treatment of Animals	X		Steven Winter Associates	X	
Pheasants Forever		X	Stone Environmental, Inc.		X

Full-Time and Part-Time Employers Within the Student's Field of Study (continued)

Organization	Hired Undergraduate Students	Hired Graduate Students	Organization	Hired Undergraduate Students	Hired Graduate Students
SUNY Cortland		X	University of Delaware	X	
Sustainable Development Policy Institute		X	University of Dhaka		X
Swaziland Railway		X	University of Georgia	X	
Syracuse City School District	X		University of Illinois Natural History Survey	X	
Tetra Tech		X	University of St. Gallen-HSG		X
The Hayner Hoyt Corporation	X		Upstate Freshwater Institute		X
The Peregrine Fund	X		US Fish and Wildlife Service	X	
The Research Foundation for SUNY	X	X	US Forest Service	X	
The Student Conservation Association	X		US Geological Survey	X	
The Whiting-Turner Contracting Company	X		USDA Natural Resource Conservation Service	X	X
Thermo Fisher Scientific		X	USDA-APHIS Wildlife Services	X	
TRC Companies, Inc.	X	X	Utah Conservation Corps	X	
True Management LLC	X		Utica College		X
Tufts University		X	Verso Corporation	X	
Turpentine Creek Wildlife Refuge	X		Veterinary Medical Center of CNY	X	
U.S. Department of Veterans Affairs	X		Walt Disney World	X	
U.S. Fish and Wildlife Services	X		Watson Greenhouse	X	
UMASS-Amherst	X		Westrock		X
United Nations Environment Programme NYO		X	Wetland Studies and Solutions Inc., A Davey Tree Company		X
United States Forest Service	X		Windward Environmental		X
Universidad Bernardo O'higgins		X	WWF Pakistan		X

Employment Geographic Summary - The below information represents all degree recipients who identified full-time or part-time employment within their field of major.

State/Country	Geographic Location	Undergraduate Total	Graduate Total
AK	West	3	
AR	South	1	
Bangladesh	International		1
CA	West	3	2
Canada	International	1	
Chile	International		2
China	International		2
CO	West	4	
CT	Northeast	5	
DE	South	3	
Democratic Republic of Congo	International	1	
FL	South	6	4
GA	South	1	2
HI	West		1
ID	West	1	
IL	Midwest	2	
IN	Midwest	1	
Jamaica	International		1
Japan	International		1
LA	South		1
MA	Northeast	5	3
Malawi	International	1	
MD	South	3	1
ME	Northeast	2	
Mexico	International	1	
MI	Midwest	1	
MN	Midwest	1	
MS	South	1	
NC	South	1	1
NE	Midwest	1	
NJ	Northeast	5	4
NM	West	2	1
NY *	Northeast	134	48
OR	West	2	
PA	Northeast	4	3
Pakistan	International		1
Peru	International	1	1
Puerto Rico	International	1	
RI	Northeast	1	
SC	South	1	
South America	International	1	
Swaziland	International		1

Switzerland	International		1
TN	South	1	
Turkey	International		1
TX	South	1	
UT	West	1	
VA	South	4	2
VT	Northeast	1	3
WI	Midwest	2	

*For those who identified full-time or part-time employment within their field of major that found employment in New York State: 134 undergraduates found employment in New York (63.5%), with 71 (52.9%) in Central New York. 48 graduates found employed in New York State (54.5%), with 31 (64.5%) in Central New York.

Continuing Education Summary

The below information represents all degree recipients that identified continuing education and the university they are attending.

<i>Institution</i>	<i>City</i>	<i>State/Country</i>
Boston University	Boston	MA
Colorado State University	Fort Collins	CO
Cornell University	Ithaca	NY
Cummings School of Veterinary Medicine at Tufts University	North Grafton	MA
Duke University	Durham	NC
Hofstra University	Hempstead	NY
Iowa State University	Ames	IA
LeMoyne College	Syracuse	NY
Lewis and Clark Law School	Portland	OR
Massey University		New Zealand
Pace University School of Law	White Plains	NY
Roswell Park Cancer Institute	Buffalo	NY
SEA Semester	Woods Hole	MA
St. John Fisher College	Rochester	NY
Stony Brook University	Stony Brook	NY
SUNY Cortland	Cortland	NY
SUNY-ESF	Syracuse	NY
Syracuse University	Syracuse	NY
University at Albany, SUNY	Albany	NY
University Nevada, Reno	Reno	NV
University of Alberta	Edmonton	Canada
University of Colorado	Denver	CO
University of Connecticut	Storrs	CT
University of Idaho	Moscow	ID
University of Maryland	College Park	MD
University of Pennsylvania	Philadelphia	PA
University of South Dakota	Vermillion	SD
Uppsala University		Sweden
Vermont Law School	South Royalton	VT

Internship Summary

The below represents a breakdown of all degree recipients that identified participation in an internship program.

Total Undergraduate Internships (AAS,BS,BLA)			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	50	62	112
Not For Credit	74	31	105

A total of 143 Undergraduates answered this question.

Total Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	6	1	7
Not For Credit	12	4	16

A total of 16 Graduates answered this question.

Chemistry Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	1	0	1
Not For Credit	2	0	2

A total of 3 Chemistry Undergraduates answered this question.

Chemistry Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	0	0	0
Not For Credit	0	0	0

No Chemistry Graduates answered this question.

EFB Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	23	42	65
Not For Credit	9	12	21

A total of 58 EFB Undergraduates answered this question.

EFB Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	1	0	1
Not For Credit	0	0	0

1 EFB Graduate answered this question.

ERE Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	0	4	4
Not For Credit	31	4	35

A total of 22 ERE Undergraduates answered this question.

ERE Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	0	0	0
Not For Credit	3	1	4

3 ERE Graduates answered this question.

Environmental Science Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	8	7	15
Not For Credit	6	5	11

A total of 16 Environmental Science Undergraduates answered this question.

Environmental Science Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	3	1	4
Not For Credit	3	0	3

A total of 6 Environmental Science Graduates answered this question.

Environmental Studies Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	1	7	8
Not For Credit	2	9	11

A total of 12 Environmental Studies Undergraduates answered this question.

Environmental Studies Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	0	0	0
Not For Credit	0	0	0

No Environmental Studies Graduates answered this question.

FNRM Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	3	1	4
Not For Credit	11	0	11

A total of 12 FNRM Undergraduates answered this question.

FNRM Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	2	0	2
Not For Credit	0	0	0

1 FNRM Graduate answered this question.

Landscape Architecture Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	1	0	1
Not For Credit	5	0	5

A total of 5 Landscape Architecture Undergraduates answered this question.

Landscape Architecture Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	0	0	0
Not For Credit	6	3	9

A total of 5 Landscape Architecture Graduates answered this question.

PBE Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	6	1	7
Not For Credit	5	1	6

A total of 8 PBE Undergraduates answered this question.

PBE Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit			0
Not For Credit			0

No PBE Graduates answered this question.

SCME Undergraduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	6	0	6
Not For Credit	3	0	3

A total of 7 SCME Undergraduates answered this question.

SCME Graduate Internships			
	# of Paid Internships	# of Non Paid Internships	Total
For Credit	0	0	0
Not For Credit	0	0	0

No SCME Graduates answered this question.

Undergraduate (AAS, BS, BLA)	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
Totals	206	57.4%	38	10.6%	73	20.3%	42	11.7%	359
Obtained Employment									
84	Before graduation		27	Before graduation					
65	0-6 months after graduation		8	0-6 months after graduation					
29	6-12 months after graduation		1	6-12 months after graduation					
178	Total Respondents		36	Total Respondents					

Graduate	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
Totals	92	92.9%	2	2.0%	3	3.0%	2	2.0%	99
Obtained Employment									
34	Before graduation		0	Before graduation					
34	0-6 months after graduation		1	0-6 months after graduation					
13	6-12 months after graduation		1	6-12 months after graduation					
81	Total Respondents		2	Total Respondents					

Overall Total	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
Totals	298	65.1%	40	8.7%	76	16.6%	44	9.6%	458
Obtained Employment									
118	Before graduation		27	Before graduation					
99	0-6 months after graduation		9	0-6 months after graduation					
42	6-12 months after graduation		2	6-12 months after graduation					
259	Total Respondents		38	Total Respondents					

Chemistry	Employment				Education		Not Employed		# of Respondents
Undergraduate	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
6	66.7%	1	11.1%	2	22.2%	0	0.0%	9	
Obtained Employment									
2	Before graduation		1	Before graduation					
2	0-6 months after graduation		0	0-6 months after graduation					
2	6-12 months after graduation		0	6-12 months after graduation					
6	Total Respondents		1	Total Respondents					

Chemistry	Employment				Education		Not Employed		# of Respondents
Graduate	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
7	87.5%	0	0.0%	0	0.0%	1	12.5%	8	
Obtained Employment									
	Before graduation			Before graduation					
	0-6 months after graduation			0-6 months after graduation					
	6-12 months after graduation			6-12 months after graduation					
0	Total Respondents		0	Total Respondents					

Chemistry	Employment				Education		Not Employed		# of Respondents
Total	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
13	76.5%	1	5.9%	2	11.8%	1	5.9%	17	
Obtained Employment									
2	Before graduation		1	Before graduation					
2	0-6 months after graduation		0	0-6 months after graduation					
2	6-12 months after graduation		0	6-12 months after graduation					
6	Total Respondents		1	Total Respondents					

EFB	Employment				Education		Not Employed		# of Respondents
Undergraduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	43	39.4%	19	17.4%	23	21.1%	24	22.0%	109
	Obtained Employment								
	19	Before graduation	14	Before graduation					
	16	0-6 months after graduation	5	0-6 months after graduation					
	5	6-12 months after graduation	0	6-12 months after graduation					
	40	Total Respondents	19	Total Respondents					

EFB	Employment				Education		Not Employed		# of Respondents
Graduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	17	100.0%	0	0.0%	0	0.0%	0	0.0%	17
	Obtained Employment								
	7	Before graduation	0	Before graduation					
	5	0-6 months after graduation	0	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	14	Total Respondents	0	Total Respondents					

EFB	Employment				Education		Not Employed		# of Respondents
Total	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	60	47.6%	19	15.1%	23	18.3%	24	19.0%	126
	Obtained Employment								
	26	Before graduation	14	Before graduation					
	21	0-6 months after graduation	5	0-6 months after graduation					
	7	6-12 months after graduation	0	6-12 months after graduation					
	54	Total Respondents	19	Total Respondents					

ERE	Employment				Education		Not Employed		# of Respondents
Undergraduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	28	82.4%	1	2.9%	3	8.8%	2	5.9%	34
	Obtained Employment								
	12	Before graduation	0	Before graduation					
	7	0-6 months after graduation	0	0-6 months after graduation					
	4	6-12 months after graduation	0	6-12 months after graduation					
	23	Total Respondents	0	Total Respondents					

ERE	Employment				Education		Not Employed		# of Respondents
Graduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	13	100.0%	0	0.0%	0	0.0%	0	0.0%	13
	Obtained Employment								
	6	Before graduation	0	Before graduation					
	5	0-6 months after graduation	0	0-6 months after graduation					
	1	6-12 months after graduation	0	6-12 months after graduation					
	12	Total Respondents	0	Total Respondents					

ERE	Employment				Education		Not Employed		# of Respondents
Total	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	41	87.2%	1	2.1%	3	6.4%	2	4.3%	47
	Obtained Employment								
	18	Before graduation	0	Before graduation					
	12	0-6 months after graduation	0	0-6 months after graduation					
	5	6-12 months after graduation	0	6-12 months after graduation					
	35	Total Respondents	0	Total Respondents					

Environmental Science Undergraduate	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
20	58.8%	5	14.7%	4	11.8%	5	14.7%	34	
Obtained Employment									
3	Before graduation		4	Before graduation					
9	0-6 months after graduation		1	0-6 months after graduation					
6	6-12 months after graduation		0	6-12 months after graduation					
18	Total Respondents		5	Total Respondents					

Environmental Science Graduate	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
21	100.0%	0	0.0%	0	0.0%	0	0.0%	21	
Obtained Employment									
9	Before graduation		0	Before graduation					
7	0-6 months after graduation		0	0-6 months after graduation					
5	6-12 months after graduation		0	6-12 months after graduation					
21	Total Respondents		0	Total Respondents					

Environmental Science Total	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
41	74.5%	5	9.1%	4	7.3%	5	9.1%	55	
Obtained Employment									
12	Before graduation		4	Before graduation					
16	0-6 months after graduation		1	0-6 months after graduation					
11	6-12 months after graduation		0	6-12 months after graduation					
39	Total Respondents		5	Total Respondents					

Environmental Studies	Employment				Education		Not Employed		# of Respondents
Undergraduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	16	64.0%	3	12.0%	5	20.0%	1	4.0%	25
	Obtained Employment								
	4	Before graduation	3	Before graduation					
	8	0-6 months after graduation	0	0-6 months after graduation					
	3	6-12 months after graduation	0	6-12 months after graduation					
	15	Total Respondents	3	Total Respondents					

Environmental Studies	Employment				Education		Not Employed		# of Respondents
Graduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	4	100.0%	0	0.0%	0	0.0%	0	0.0%	4
	Obtained Employment								
	2	Before graduation	0	Before graduation					
	0	0-6 months after graduation	0	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	4	Total Respondents	0	Total Respondents					

Environmental Studies	Employment				Education		Not Employed		# of Respondents
Total	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	20	69.0%	3	10.3%	5	17.2%	1	3.4%	29
	Obtained Employment								
	6	Before graduation	3	Before graduation					
	8	0-6 months after graduation	0	0-6 months after graduation					
	5	6-12 months after graduation	0	6-12 months after graduation					
	19	Total Respondents	3	Total Respondents					

FNRM	Employment				Education		Not Employed		# of Respondents
Undergraduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	37	50.0%	6	8.1%	30	40.5%	1	1.4%	74
	Obtained Employment								
	16	Before graduation	3	Before graduation					
	8	0-6 months after graduation	1	0-6 months after graduation					
	5	6-12 months after graduation	1	6-12 months after graduation					
	29	Total Respondents	5	Total Respondents					

FNRM	Employment				Education		Not Employed		# of Respondents
Graduate	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	5	62.5%	1	12.5%	2	25.0%	0	0.0%	8
	Obtained Employment								
	2	Before graduation	0	Before graduation					
	2	0-6 months after graduation	1	0-6 months after graduation					
	0	6-12 months after graduation	0	6-12 months after graduation					
	4	Total Respondents	1	Total Respondents					

FNRM	Employment				Education		Not Employed		# of Respondents
Total	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	42	51.2%	7	8.5%	32	39.0%	1	1.2%	82
	Obtained Employment								
	18	Before graduation	3	Before graduation					
	10	0-6 months after graduation	2	0-6 months after graduation					
	5	6-12 months after graduation	1	6-12 months after graduation					
	33	Total Respondents	6	Total Respondents					

Landscape Architecture Undergraduate	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	19	70.4%	1	3.7%	2	7.4%	5	18.5%	27
	Obtained Employment								
	8	Before graduation	1	Before graduation					
	6	0-6 months after graduation	0	0-6 months after graduation					
	1	6-12 months after graduation	0	6-12 months after graduation					
	15	Total Respondents	1	Total Respondents					

Landscape Architecture Graduate	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	11	84.6%	0	0.0%	1	7.7%	1	7.7%	13
	Obtained Employment								
	5	Before graduation	0	Before graduation					
	4	0-6 months after graduation	0	0-6 months after graduation					
	0	6-12 months after graduation	0	6-12 months after graduation					
	9	Total Respondents	0	Total Respondents					

Landscape Architecture Total	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
	#	%	#	%	#	%	#	%	
	30	75.0%	1	2.5%	3	7.5%	6	15.0%	40
	Obtained Employment								
	13	Before graduation	1	Before graduation					
	10	0-6 months after graduation	0	0-6 months after graduation					
	1	6-12 months after graduation	0	6-12 months after graduation					
	24	Total Respondents	1	Total Respondents					

PBE	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
Undergraduate	#	%	#	%	#	%	#	%	
	13	68.4%	1	5.3%	3	15.8%	2	10.5%	19
Obtained Employment									
	7	Before graduation	0	Before graduation					
	4	0-6 months after graduation	1	0-6 months after graduation					
	0	6-12 months after graduation	0	6-12 months after graduation					
	11	Total Respondents	1	Total Respondents					

PBE	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
Graduate	#	%	#	%	#	%	#	%	
	10	100.0%	0	0.0%	0	0.0%	0	0.0%	10
Obtained Employment									
	0	Before graduation	0	Before graduation					
	6	0-6 months after graduation	0	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	8	Total Respondents	0	Total Respondents					

PBE	Employment				Education		Not Employed		# of Respondents
	Full Time		Part Time		Full Time				
Total	#	%	#	%	#	%	#	%	
	23	79.3%	1	3.4%	3	10.3%	2	6.9%	29
Obtained Employment									
	7	Before graduation	0	Before graduation					
	10	0-6 months after graduation	1	0-6 months after graduation					
	2	6-12 months after graduation	0	6-12 months after graduation					
	19	Total Respondents	1	Total Respondents					

SCME	Employment				Education		Not Employed		# of Respondents
Undergraduate	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
24	85.7%	1	3.6%	1	3.6%	2	7.1%	28	
Obtained Employment									
13	Before graduation		1	Before graduation					
5	0-6 months after graduation		0	0-6 months after graduation					
3	6-12 months after graduation		0	6-12 months after graduation					
21	Total Respondents		1	Total Respondents					

SCME	Employment				Education		Not Employed		# of Respondents
Graduate	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
5	100.0%	0	0.0%	0	0.0%	0	0.0%	5	
Obtained Employment									
3	Before graduation		0	Before graduation					
2	0-6 months after graduation		0	0-6 months after graduation					
0	6-12 months after graduation		0	6-12 months after graduation					
5	Total Respondents		0	Total Respondents					

SCME	Employment				Education		Not Employed		# of Respondents
Total	Full Time		Part Time		Full Time				
#	%	#	%	#	%	#	%		
29	87.9%	1	3.0%	1	3.0%	2	6.1%	33	
Obtained Employment									
16	Before graduation		1	Before graduation					
7	0-6 months after graduation		0	0-6 months after graduation					
3	6-12 months after graduation		0	6-12 months after graduation					
26	Total Respondents		1	Total Respondents					